

Report to Joint Consultative and Safety Committee

Subject: Current staffing issues (Standing Item)

Date: 27 November 2018

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1. Purpose of the Report

This is an information item highlighting to the Committee, any issues of particular interest that relate to the council's workforce.

2. Summary of current issues

2.1 The annual Employee Conference took place in October with the theme of "A better way to live". The feedback for the event was excellent. There were a range of speakers include Amy and Ella Meek who introduced the work of "Kids Against Plastics" and Lea Hawkes, the manger from the Nottingham Veolia recycling centre that the council uses. There were interactive sessions to try to introduce practical ideas for how we can all reduce the amount of waste that we send to landfill as well as taster sessions to introduce different ideas about how we can all stay fit including orienteering, hoola-hooping and an insight into what might be included in the council's new heritage trail.

2.2 For the first time in quite some years the council has re-introduced the opportunity for employees to have free flu jabs. These will be made available to all employees. The jabs can either be undertaken privately through chemists or supermarkets and the cost reclaimed, or arrangements have been made for on-site delivery in which, at the time of writing, around 100 employees have shown an initial interest.

2.3 This year's annual Employee Awards are to be held on 14 December. Nominations are currently being invited for employees and teams. The award categories include the "Employee of the Year" and "Manager of the Year" together with other awards designed to reflect our Gedling Employee Standard. The staff "Our Gedling Christmas Party" is also to take place on the evening of 14 December, the idea being that this is a day of celebration for all employees.

3. Recommendation

The Committee is asked to note this report.